**Annex 1**

**Example 1: SRMC – recruitment yearly wheel**

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| **Problem / Issues** |
| e.g. This project is about improving the recruitment of GPs to work in a rural context. |
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| **Our Vision of the proposed solution** |
| e.g. Calendar of events:   * Web-based * Each event entry will include summary details and, where possible, will include a hyperlink to further information * Events publicised on the GP Recruitment website   Good practice:   * Electronic document * Pragmatic and succinct – not an exhaustive manual   Pool of people:   * A list/directory of people * Entry for each person to have basic contact information * An email distribution group |
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| **Principles and Objectives** |
| * Develop a web-based resource for planning and delivering recruitment events. * A graphical representation to make opportunities visible about annual GP recruitment cycles and events |
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| **Challenges to success** |
| Supporting Stats and Facts (evidence in the form of statistics and data supporting the stated problem and solution to the study can be described here)  Charts/ Diagrams  Barriers to Change |
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| **Our Solutions** |
| This project will:   * Identify appropriate international, national and regional recruitment events. * Produce a calendar of recruitment events. * Identify a pool of people who have experience and expertise in recruitment events. * Promote interaction with this pool of people. * Collate good practice on how to maximise interactions with potential rural GPs at and after an event. * Make available the good practice. * Consider how a shared approach to rural GP recruitment can be sustained into the future. |
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| **Lessons Learned/ Follow up actions** |
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| **Our Outcomes and Continuing Success** |
| * Improved awareness of relevant, recurring recruitment events. * Increased number of opportunities for collaborative working amongst the SRMC Boards, NES, RCGP Scotland, etc. * Increased number of interactions with potential rural GPs. * Improved quality of interaction with potential rural GPs at and after an event. * Improved effectiveness of recruiting GPs to rural Practices. |
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| **List of Links/ Document Library etc** |
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| **Lead Person – name and contact details** |
| a key phrase summarising the achievements of the project.  For example, this could be provided by the project lead, colleagues involved in delivery, or patients and services users. |