**Annex 1**

**Example 1: SRMC – recruitment yearly wheel**

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| **Problem / Issues** |
| e.g. This project is about improving the recruitment of GPs to work in a rural context. |
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| **Our Vision of the proposed solution** |
| e.g. Calendar of events:* Web-based
* Each event entry will include summary details and, where possible, will include a hyperlink to further information
* Events publicised on the GP Recruitment website

Good practice:* Electronic document
* Pragmatic and succinct – not an exhaustive manual

Pool of people:* A list/directory of people
* Entry for each person to have basic contact information
* An email distribution group
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| **Principles and Objectives** |
| * Develop a web-based resource for planning and delivering recruitment events.
* A graphical representation to make opportunities visible about annual GP recruitment cycles and events
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| **Challenges to success** |
| Supporting Stats and Facts (evidence in the form of statistics and data supporting the stated problem and solution to the study can be described here)Charts/ Diagrams Barriers to Change |
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| **Our Solutions**  |
| This project will:* Identify appropriate international, national and regional recruitment events.
* Produce a calendar of recruitment events.
* Identify a pool of people who have experience and expertise in recruitment events.
* Promote interaction with this pool of people.
* Collate good practice on how to maximise interactions with potential rural GPs at and after an event.
* Make available the good practice.
* Consider how a shared approach to rural GP recruitment can be sustained into the future.
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| **Lessons Learned/ Follow up actions** |
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| **Our Outcomes and Continuing Success** |
| * Improved awareness of relevant, recurring recruitment events.
* Increased number of opportunities for collaborative working amongst the SRMC Boards, NES, RCGP Scotland, etc.
* Increased number of interactions with potential rural GPs.
* Improved quality of interaction with potential rural GPs at and after an event.
* Improved effectiveness of recruiting GPs to rural Practices.
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| **List of Links/ Document Library etc** |
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| **Lead Person – name and contact details** |
| a key phrase summarising the achievements of the project. For example, this could be provided by the project lead, colleagues involved in delivery, or patients and services users.  |